



Position Posting: Propagation Sticking line Leader/Supervisor

Purpose:

Support the Propagation Department to accomplish sticking and transplanting goals in an effective and efficient manner

Job Requirements:

Reporting to an Operations Manager, your main responsibilities are:

1. Organize materials for sticking and transplant before work shift begins;
2. Plan and staff production line to reach target production goals per day;
3. Be able to follow and reinforce with crew quality standards in agreement with rooting supervisor;
4. Drive positive attitude upon team and motivate team to reach productivity targets;
5. Be able to consistently keep working area clean at the end of every shift and follow S.O.P. for sanitation;
6. Be responsible for inventory accuracy ;
7. Responsible for ordering substrates, keep all the different substrates well organized, labeled and avoid build up of unused propagation materials;
8. Budget, adjust and forecast materials for the production line including people;
9. Responsible for the production of supplies and substrates needed on a timely manner;
10. Train team on S.O.P for the safe and careful use of machinery, equipment and sanitization chemicals.

Education & Qualifications:

1. Minimum High School diploma plus experience and/or education in horticulture;
2. Minimum 1 year of supervisory experience;
3. Must be team and goal oriented;
4. Must be able to work in a fast paced, multilingual and multicultural environment ;
5. Must have strong communication skills, strong organizational skills accompanied with attention to detail;
6. Fluent in spoken and written English; Spanish is an asset.

Work Conditions:

1. Be prepared to work additional hours as required;
2. Employees provide own rain gear, work gloves and steel-toed footwear (*per OHS 8.2*);
3. Agree to follow and demonstrate the company's core values;
4. Work in adverse weather conditions and be physically able to meet demands such as standing for long periods of time, repetitive bending, twisting and pulling;
5. Van Belle Nursery is a smoke free workplace.

We offer:

1. a positive and dynamic work environment;
2. a competitive salary of \$13.50 to \$15.50 per hour, based on qualifications and experience;
3. a company benefit package including extended health and dental coverage;
4. a company profit share program;
5. additional benefits available after 3 years + continuous employment.

Job location: 4262 Wright St, Abbotsford, BC V2S 7Y8

How to Apply:

If you are looking for new challenges and a place to grow your career, we would love to hear from you! Please submit your resume and cover letter, including your salary expectations to our Human Resources Administrator. Applications may be submitted as follows:

1. email to: hr@vanbelle.com
2. fax to: 604-853-6282
3. in person to Van Belle Nursery head office: 34825 Hallert Road, Abbotsford, BC V3G 1R3

Learn more about our company at www.vanbelle.com

We thank you for your interest. Only applicants selected for an interview will be contacted.