



Position Posting: Web Developer (full time)

Located in Abbotsford, 50 km east of Vancouver in British Columbia's beautiful Central Fraser Valley, Van Belle Nursery is a leading propagator and wholesale supplier of shrubs and perennial plants. Founded in 1973, Van Belle Nursery ships to customers throughout North America. Our facilities are modern and our product line is continually expanding.

We have been developing in-house software for more than a decade and have a range of desktop applications, web applications and mobile apps. We want to do more on the web; specifically more with [Progressive Web Applications](#) (PWA).

Job Responsibilities

- Primarily frontend web application development.
- As needed:
 - Train staff on existing desktop applications, web apps and mobile apps.
 - I.T. helpdesk responsibilities.
 - Flexible tasks during peak shipping (Apr-May).

Basic Qualifications

- Must be team and goal oriented.
- Fluent in spoken and written English; Spanish is an asset.

Work Conditions

- Agree to follow and demonstrate the company's core values:

Best Effort	I do my best work possible, each time; for my teammates, customers and suppliers. Our work lives depend on this.
Always Positive	I focus on "how can I do this" instead of "why it won't work". I recognize that my energy and enthusiasm, or lack thereof, affects the people around me. Therefore, I do my best to make my interactions with other people positive.
Do It Now	I exhibit a sense of urgency in all I do to make sure there is no operational downtime, and the people who are counting on me can rely on me to achieve what they need on their schedule. When we have done all the background work needed to make a decision, and we are confident in our course, we implement the decision quickly.
Respect People	I treat everyone I meet with the respect and courtesy they deserve. I keep short accounts, dealing with People and problems as they arise, in a friendly, helpful manner. We also honor other people by giving them the credit, and we are humble, low ego people.
Find a Better Way	I continually ask how things can be improved; if I am comfortable with the way things are, we will not grow, personally, professionally, nor as a company.

- Van Belle Nursery is a smoke free workplace.

Educational Requirements

- Bachelor's degree.

Essential Qualifications

- Experience developing a Progressive Web Application (PWA).
Have a demonstration PWA ready to show.
- Development tool knowledge & experience:
 - git
 - nodejs / npm / yarn / ng
 - chrome & firefox developer tools
- Frontend knowledge & experience:
 - HTML / CSS / Javascript / DOM / JSON
 - Typescript
 - Angular (angular.io)
 - Angular Material
- Domain knowledge:
 - HTTP (1.1-2.0)
 - TLS
 - secure coding techniques for the web

Bonus Qualifications

- Web Components / Polymer experience.
- Graphic Design knowledge & experience.
 - Productive knowledge of Adobe Creative Suite.
- Backend knowledge & experience:
 - kubernetes (esp. via Google Kubernetes Engine - GKE)
 - SQL database (esp. PostgreSQL)
 - HTTP servers (esp. caddy / nginx)

Terms of Employment

Full Time, Permanent. 3 month probation. Start date is flexible and possibly immediately.

We offer:

- a positive and dynamic work environment;
- a competitive salary based on qualifications and experience;
- a company benefit package including extended health and dental coverage;
- a company profit share program;
- additional benefits available after 3 or more years of continuous employment.

Work Location

- 34825 Hallert Road, Abbotsford, BC, Canada

**How to apply**

Submit your resume and cover letter, including your wage expectations to our Human Resources Administrator.

Applications may be submitted as follows:

1. email hr@vanbelle.com
2. fax 604-853-6282
3. in person to the Van Belle Nursery head office at 34825 Hallert Road, Abbotsford, BC

We thank you for your interest! Only applicants selected for an interview will be contacted.